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EAST BAY LABOR JOURNAL

'THE ONLY' OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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146

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from the EDITOR'S CHAIR

DEMOCRACY IN ACTION

The Democrats are all split up into factions. The Republicans are all over the lot, too.

Must unionists join the cannibalistic orgy? Can't we show the others that a liberal group can survive differences over issues or candidates and remain united behind decisions of its majority?

Must we waste our time hurling unfounded charges at each other when there are common enemies we must remain united to defeat?

* * *

JUSTICE & THE SOUTH

The U.S. Supreme Court this week served notice upon the good (white) citizens of Mississippi that they can't go around murdering civil rights workers.

At least, they can't continue to get off Scot-free.

Overruling lower federal judges who dismissed indictments against 17 Mississippians accused in the 1964 murder of three young civil rights workers, the judges resurrected two Reconstruction Era laws.

Unfortunately, the maximum sentence under these laws is 10 years in prison and a \$5,000 fine.

So our American double standard of justice—one kind for the South, another for the North—still prevails. But a step has been taken in the right direction.

* * *

IF I WERE . . .

I'm only an ex-Teamster. So I really don't have any right to tell that union's leaders how to run the rank-and-file business.

But if I still paid dues into the world's biggest union, I'd object to any of my money going for tickets to that \$100-a-plate shindig for Jimmy Hoffa in San Francisco May 9.

I'd assume the money will go for Jimmy's legal defense. And I'd tell my local union officials that Hoffa got himself into the jam, and he should use his own \$50,000-a-year salary to defend himself.

If he's guilty of violating a law, he did it as an individual. No union official is compelled to violate laws. The labor movement is better off without those who do.

If I were still a Teamster, I'd tell my fellow rank-and-filers that being for the union doesn't mean you have to be for its head—especially if he got elected by dubious means, raids other unions, and shoves contracts contrary to the best interests of the members down their throats.

* * *

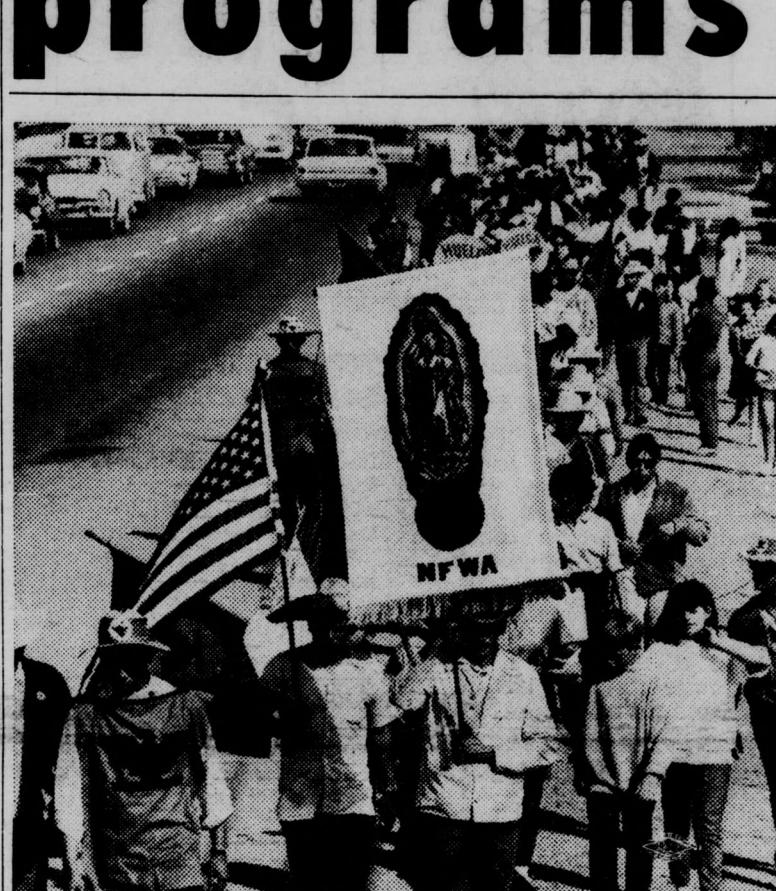
JUST A QUESTION

The long-awaited Berkeley Citizen is expected to make its debut today? Will it be union-printed?

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

MORE on page 7



SEVENTY FARM WORKERS and their wives—flanked by local youngsters—set out from Delano on a 300-mile "Peregrinacion," or pilgrimage, to Sacramento. They're expected to arrive at the State Capitol April 10. Delano is the center of a six-month strike by members of the AFLCIO Agricultural Farm Workers Association against grape growers. Many consider it the most important strike in the history of California farm labor organizing. The "peregrinacion" combines the Spanish tradition of religious pilgrimage with a contemporary protest march.

Unionists urged to join march of farm workers this weekend

Alameda County unionists were urged to join the farm workers' march as it progresses through the Modesto and Manteca areas this weekend.

The plea came from Anne Draper, West Coast Union Label director for the Amalgamated Clothing Workers, who is secretary of Citizens for Farm Labor. She added that she

"can't imagine anything more impressive than to have thousands on hand to greet the farm workers as they arrive in Sacramento Easter Sunday."

Mrs. Draper told the Central Labor Council:

"The Delano strikers feel the publicity from the recent hearings and from their march, with the donations from unions, will keep them strong."

She described a visit to the line of march last week by herself; Gunnar Benony, business representative for Carpenters 36, and Nat Weinberg, director of special projects for the United Auto Workers, currently lecturing at the University of California.

Mrs. Draper noted that Benony's Navy Reserve uniform attracted considerable attention from the marchers.

Discussion will focus upon Alameda County

Alameda County unionists will take a long, hard look at local War on Poverty programs April 20.

An all-day conference, sponsored by the Central Labor Council for its affiliates, will feature "a down-to-earth discussion of how anti-poverty programs are operating in the county."

These words are from Don Vial, chairman of the Center for Labor Research and Education at the University of California, which is cooperating with the Labor Council.

Discussion by participants—not speeches—will be the order of the day. But resource experts will be there to supply information and keep the discussions factual.

Although the resource persons haven't been chosen yet, an effort will be made to avoid government officials and others with a stake in the programs.

The stress will be on "analysis and evaluation" of the poverty programs in Alameda County from labor's point of view.

Here's a tentative summary of the program:

Morning session—An outline of community action programs; how they are operating and the relation of various community groups to them; labor's role in the programs and its relation to new pressure groups which have arisen because of them.

Afternoon session—Neighborhood Youth Corps programs, including the one sponsored by the Central Labor Council (see story at right); the Job Corps; work experience programs for welfare recipients.

The conference will be held from 3 a.m. to 5 p.m. at the Brazilian Room, Tilden Park, Berkeley. Cost is \$4 per person, including lunch.



SEVENTEEN MEMBERS of Berkeley Carpenters 1158 who received 25-year pins at a recent dinner are: From left, standing, Arthur Halstrom, Nick Afadamo, Irwin Burner, Raymond Canham, Othar Jensen, William C. Johnson, Jack Kuck, A. J. Woodhouse; seated, H. E. Stevens, Buford Walsh, Joseph Dicenso, Harold Morton, Herbert Hopper, Walter Hendrickson, Lester Thompson, Emil Kaleva and Raymond Rice. Eligible to receive 25-year pins but unable to attend the dinner were: Leo D. Hamilton, Carl H. Hince, Albert Lusk, Anton A. Olsen, Lester Olsen, L. M. Sykes, Milton Sykes and B. F. Thompson. George T. Steedman was to have received a 50-year pin but was unable to be present. Brothers Steedman and Antone Olsen died a few days after the ceremony.

HOW TO BUY

Food Commission Staff Proposals

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

Copyright 1966

After over a year of study, the staff of the National Commission on Food Marketing has made several recommendations that can help you keep down the cost of family food.

But it didn't take long for the food industry to launch a bitter attack on these few proposals to benefit both consumers and farmers. The next day food industry spokesmen were slamming back.

Now it remains for the commission to decide whether to endorse or ignore its staff's recommendations.

These include:

- The development of simple grades, such as A, B and C, to appear on all cans and packages. These would tell you just what quality you can expect.

- Passage of the bill urged by Senator Philip Hart (D.-Mich.) which would require clearer labeling of net contents, and in general bar packaging which may tend to deceive.

- Elimination of trading stamps.

- Prohibiting manufacturers from selling the same goods under different brand names at different prices.

For example, now you may find the same evaporated milk under a store's brand name for 3 or 4 cents less than under a nationally-advertised name.

THE COMMISSION started its study because consumers have been paying more for food, while farmers have been getting a decreasing share of your food dollar.

This "marketing spread"—the difference between what you pay and the farmer gets—used to be about 50 cents. This is what the food industry took as its share for processing and selling the food.

In recent years the marketing spread has expanded to 60 cents of your dollar, and sometimes more.

One reason is families have been buying more ready-to-eat foods, on which manufacturers and stores usually get a higher markup. Processing has gotten to the point where housewives don't even buy foods by their own name any more.

Instead of oat, wheat or corn cereal, they buy "Kix," "Jets," "Puffs" and "Twinkles." Such sugar-sprinkled or cocoa-flavored cereals can cost you as much as 96 cents a pound.

MANUFACTURERS have been spending more of your food dollar on packaging and advertising.

ing. In 10 years, the amount spent on food advertising has almost tripled, and by 1964 totaled \$2.2 billion, according to Service, the U. S. Agriculture Department newsletter.

Those TV shows aren't really free, and those TV dinners add financial injury to economic insult.

Nor are higher wages really to blame for today's higher food prices. Labor experts testified before the food marketing commission that labor costs in food stores have remained at the same 7 cents of your dollar from 1954 to 1964. Increases in hourly earnings have been exactly matched by increases in output.

Another reason for higher food prices is that gross margins of supermarkets (the portion of your dollar they take) now average about 20 per cent, compared with 12 when supers first appeared, Jerry Voorhis, president of The Cooperative League, told the inquiry.

Biggest increases in expenses have been in rents (quadrupled), interest payments (tripled) and advertising and promotion, Voorhis pointed out.

ONE OF THE MOST useful recommendations is that manufacturers should be required to show an official grade on cans and packages. Then you would know that a particular brand met an established standard for that grade; you'd have an intelligent basis for comparing values.

For example, many brands of frozen orange juice are labeled "U.S. Grade A." Thus, you can buy with assurance the lowest price no matter what the brand name.

INDUSTRY SPOKESMEN already are raising an alarm that if foods were labeled according to government grades, manufacturers won't try to find "new" tasters won't try to find "new" citing variations of the same products.

Nothing could be further from the truth. In fact, in meats, poultry, juice concentrates and several other items which often sold by grades, new variations of the standard products have been developed—although they seem to be more expensive than "existing."

First point to realize is that all grades give you the same nourishment. In fact, lower-grade grass fed beef usually has higher food value than the expensive "fed" grades.

Demand the Union Label!

TITLE INSURANCE and TRUST COMPANY

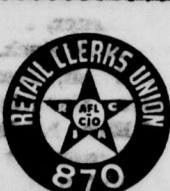
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BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their card. Boost the union emblem and help yourself. Patronize and demand the following union cards:



What They Wore...by PHYLLIS JOYCE



EARLY IN THE CHRISTIAN ERA THE CLERGY SOUGHT TO GIVE MEANINGS TO COLORS TO EXPRESS RELIGIOUS FEELINGS. EARLY MINIATURES AND WINDOWS IN CATHEDRALS SHOW THE VIRGIN MARY IN BLUE—THE COLOR THE CLERGY DESIGNATED AS THE SYMBOL OF TRUTH AND ETERNITY



COLORS HAVE COMPLETELY OPPOSITE MEANINGS IN THE EAST AND WEST. FOR INSTANCE, IN INDIA, WHITE IS WORN FOR MOURNING WHEREAS BLACK IS SYMBOLIC OF HAPPINESS

TODAY...WHEN BUYING WOMEN'S OR CHILDREN'S APPAREL LOOK FOR THIS LABEL—THE SYMBOL OF DECENTY, FAIR LABOR STANDARDS AND THE AMERICAN WAY OF LIFE



So you can see the bottom, too

In Massachusetts, legislation has been introduced to require packaged meat sold in retail stores to be wrapped in transparent material so consumers can see both the top and bottom before buying.

This fact was reported by California's Consumer Counsel Helen E. Nelson in her latest Consumer Counsel News Exchange.

Alaska program

Richard Prasel, National Park Service naturalist, will present pictures on "Beautiful Alaska" at 11:30 a.m. Wednesday before Women Democrats, Eastbay, at the Garden Center, Lake Merritt. Amelia Busalak, president, announced the public is invited to attend the no-host luncheon.

Study club

The Alameda County Democratic Women's Study Club will meet at 12:30 p.m. Wednesday at Sambo's, Third and Broadway, Oakland. A speaker, to be announced, will discuss: "A Woman's Opinion on the Issues of Today." Interested persons are invited.

Visual education

Before TV nobody knew what a headache looked like.—Garnet Worker.

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SIMMONS GLOVE CO.
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phone: 451-0462

General Shoe boycott urged

All union members and their families have been called upon to help a small new local of the AFL-CIO Boot and Shoe Workers Union in Chapel Hill, Tenn.

The local is trying to do what no other union has been able to do: get a first contract with Genesco, (General Shoe Corp.), the third biggest U.S. shoe manufacturer.

Nearly 200 workers at the firm's big Chapel Hill warehouse joined the union and voted for it in a National Labor Relations Board election.

They struck after months of unsuccessful efforts to reach agreement on a union contract.

Now they're asking organized labor and its friends not to buy shoes sold under these brand names until union conditions are won:

MEN'S—Jarman, W. L. Douglas, Flagg Bros., Friendly, Johnson & Murphy, Davidson, Kingston, Crestworth and Fortune and Statler, Sentry and Cedar Crest work shoes.

WOMEN'S—Fortunet, Christian Dior, Valentine, Party Goers, I. Miller, Millerkins, Holiday, Twenty Ones, Kay-King, Mademoiselle, Playmate, Nisley and Berland Stores.

CHILDREN'S—Skyrider and Treasure Chest (boys), Datebook and Ingenu (girls) and Friendly, Storybook and Acrobat.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

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OAKLAND FLORAL DEPOT
Member of Gardeners, Florists and Nurseryman's Local No. 1206
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OAKLAND
Phone TEMplebar 2-0263

WESTERN TITLE GUARANTY COMPANY
Berkeley 841-7505
Fremont 797-4122
Hayward 537-1165
Livermore 447-9120
Oakland 893-8100
San Leandro 483-4000

Getting Your MONEY'S WORTH

INGREDIENTS in fertilizers vary greatly. As a result you can't compare fertilizer cost by package size and price.

In the April issue of Consumer Reports, Consumers Union recommends that you first look in your phone book for your county agricultural agent, usually found either under the name of your county or under U.S. Government, Department of Agriculture.

Ask the county agent to analyze a soil sample from your lawn for lime and fertilizer needs. This service is usually free or available at modest cost.

After the agent has helped you narrow down the nutrient ratio your soil needs, the best way to compare costs is on a basis of price per pound of nitrogen, the most important nutrient.

THREE usually prominent figures on the bag will give the nitrogen, phosphorous and potassium percentages in that order—23-7-7 or 5-4-0, for example. A 20-10-10 fertilizer has the same ratio of primary nutrients (2:1:1) as a 10-5-5 product, but you would have to spread twice as much of the latter to get the same results.

Here's how Consumer Reports says to arrive at the price per pound of the nitrogen content:

"Convert the nitrogen percentage into pounds by multiplying the weight by the bag by its percentage of nitrogen (as stated on the label) and dividing by 100. Then divide the price of the package by the number of pounds of nitrogen in the bag."

Here's an example: A 22 pound bag of 12-6-6 fertilizer is priced at \$3.50. Thus, 22 lb. x 12 (the nitrogen percentage is always the first number) divide by 100 equals 2.64 lb. of nitrogen; \$3.50 divide by \$1.33 for fertilizer containing one pound of nitrogen.

In comparison, a 25-pound bag of 20-10-10 fertilizer is priced at \$4.95. Thus 25 lb. x 100, equals 5 lb. of nitrogen; \$4.95 divide by 5 equals 99 cents—34 cents less for fertilizer containing one pound of nitrogen—a saving of 25 per cent."

Over the range of fertilizers listed, Consumers Union found that the cost of some fertilizers would be more than three times the cost of others.

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Hard to convince

A Nebraska newspaper says that persons hardest to convince they are at retirement age are children at bedtime." — UMW Journal.

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POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Cemetery Workers win 47½ cent pay hike, other gains

Some 180 members of Cemetery Workers 322 will receive pay increases of 47½ cents an hour and other new benefits under a three year contract with major employers in the East Bay, according to Business Representative Paul Katz.

The agreement, ratified by union members by a vote of 108 to 31, provides for wage increases of 27½ cents retroactive to last March 1; 10 cents, effective March 1, 1967, and 10 cents on March 1, 1968.

The employer group, East Bay Interment Properties, also agreed to an additional five cent hourly pension plan contribution, making the total 15 cents, and a total of 14 days' sick leave per year.

Henceforth, Katz said, Memorial Day will be a double time holiday, instead of time-and-one-half. And if a holiday falls during a workweek, it will be considered a working day in determination of overtime.

Serta's on strike, Furniture Workers inform the public

Informational pickets have been posted by Furniture Workers 3141 at two stores in Oakland and five in San Francisco to alert the public about a strike now in progress.

Consumers are being urged not to purchase products of the Simon Mattress Co., makers of Serta, or Relaxer Mattress Co. Ten other companies in San Francisco and San Mateo counties are affected by the strike, according to John T. King, business representative for the union.

Stores where informational pickets are alerting customers include Capwell's and Breuner's in Oakland.

The Local 3141 campaign in San Francisco is directed at customers of Macy's, The Emporium, Lachman Bros., Redlick's, and Union Furniture, according to King. At the latter three, pickets are inside the stores and hand leaflets to consumers as they enter as the mattress departments.

Secty.-Treas. Davy lists BTC contract signers

Secretary-Treasurer John A. Davy reported that Building Trades Council agreements had been signed by the following firms and individuals:

Horne Construction Co., Kirkham, Chaon and Kirkham; Tony Mellerio; Pacific Western Engineering Contractors, Inc.; Merritt Remodeling; August Millar, owner-builder; Del Rapini Construction; J. L. Wanberg, builder, and Don R. Wilkenson, owner-builder.

Candidate withdraws

Hector Reyna has announced his withdrawal as a candidate for the State Senate from the 11th District.

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U.S. post in S.F. goes to Carpenter

William D. Brown, 49, has been appointed assistant regional director of the U.S. Department of Labor's Bureau of Apprenticeship and Training.

Brown is a career civil service employee who was manpower development and training specialist with the San Francisco office. Before coming to San Francisco in 1964, he was union relations representative with the Labor Department's Employment Security Bureau in Washington, D.C. Prior to that he worked with the apprenticeship and training bureau in Minnesota, Missouri and Montana.

He is a member of Local 1172 of the Carpenters in Billings, Montana, and a former vice president of the Montana State Council of Carpenters.

52 Bay Area counties, cities have uniform code

Fifty-two out of 77 local governments surveyed in the Bay Area have adopted the 1964 edition of the Uniform Building Code of the Pacific Coast Building Officials' Conference.

This was announced by the Association of Bay Area Governments following its campaign for adoption of the same basic code by all cities and counties.

The ABAG said 18 cities are still using the 1961 version of the uniform building code, four the 1958 edition, two the 1955 edition and one the 1949 edition.

New CLC delegates

New delegates to the Central Labor includes: Joseph Agos, NABET 51; David McCollough, Brian O'Brien and Steve Weinstein, University Teachers 1750, and James Moran, Machinists 284.

Editor resigns

Ted Ogar has resigned as editor of the Michigan AFL-CIO News to become news editor of Solidarity, the AFL-CIO United Auto Workers' newspaper.

Rumford for Senator

The Rumford for Senator campaign committee has opened its East Oakland headquarters at 9725 E. 14th St., Oakland. Volunteer workers should call 638-2382 or 841-8282.

Carey's new job

Defeated President James B. Carey of the AFL-CIO International Union of Electrical, Radio and Machine Workers has been named Washington representative of the American Association for

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MARTIN J. WARD is the new secretary - treasurer of the AFL-CIO Plumbers and Pipe Fitters. He succeeds William C. O'Neill, who retired. Ward, assistant secretary - treasurer since 1958, was appointed to his new post by President Peter T. Shoemann. The appointment was approved unanimously by the Executive Board.

Liebes to speak

Richard Liebes, research director for the Building Service Employees International Union in San Francisco, will analyze new federal minimum wage proposals in a talk "Including the Excluded" at 8 p.m. Wednesday at 1615 Bonita Ave., Berkeley. The meeting will be sponsored by Citizens for Farm Labor.

To education post

Jules Pagano, head of the Peace Corps' training program and former education director for the Communications Workers, has been appointed director of the Division of Adult Education in the U.S. Office of Education.

Pension plans

Forty per cent of the nation's civilian work force is covered by pension plans, according to the Institute of Life Insurance.

We'll deliver your tax loan.

This year, pay your federal, state or local taxes with our money; then, pay us back out of your current income, while your savings keep earning for you. Wells Fargo Personal Loans are easy to arrange and easy to repay. You can even have the payments transferred from your checking account automatically. Stop in at any Wells Fargo office. We'll be glad to tell you all about it.



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Long list of grievances fuels union drive in Welfare Dept

A long list of grievances is fueling a union organizing drive among Alameda County Welfare Department employees.

The campaign, by East Bay Municipal Employees 390, was spurred by new caseload increases for social workers.

Some concessions have been made by department officials, but the social workers say that, despite these, the new policy will result in more work for them—and less service for welfare clients.

Local 390 has moved into the dispute, in an attempt to win a fair break for the social workers on this and other complaints. A meeting was scheduled with department officials this Wednesday.

The new caseload increases came in the guise of added assignments where there is more than one welfare recipient in a single household.

Social workers aired their complaints at a meeting last Friday. They said they will have to make more visits, write more reports and do additional clerical work, thus reducing the time to give adequate service to the clients they already have.

The latest complaints arose in the department's Family Services Division.

But social workers in other divisions made it plain they, too, are fed up with some of the department's practices, including:

- Crowded working conditions.
- Attempts to make employees take only one week of vacation at a time.
- Excessive supervision.
- Other caseload increases and added burdensome clerical work, which keep the social workers from spending enough time to help welfare recipients rehabilitate themselves.

Peace Corps official

Robert Klein, former Executive Board member of New York Teachers' Local 2, has been named Peace Corps director in Ghana.

Sheet Metal Workers

The AFL-CIO Sheet Metal Workers International Association is scheduled to hold its convention in San Francisco starting Sept. 19.

CLC says 'extremists' behind recall attempt in C.V. schools

Support for Edward F. Newman, president of the Board of Trustees of the Castro Valley Unified School District, has been pledged by the Alameda County Central Labor Council.

A group of right-wing extremists has launched a recall attempt against Newman. The matter is on the ballot in an election April 12.

The Labor Council concurred in a resolution adopted by the Hayward Teachers 1423, which said, in part:

"The American Federation of Teachers has as its motto: 'De-

mocracy in Education and Education in Democracy.' . . . The Castro Valley Unified School District Board has, since its inception, practiced democracy in dealing with the administration, teachers, students and citizens in the community. . . . The president of the school board is under attack from an extremist group that seeks to remove him from office, citing false charges. . . . We believe that this attempt is intended to capture and control the educational system by these extremists. . . ."

State AFSCME group emphasizes officer training

Officer training and union organizing were the chief themes of the recent meeting of the California State Conference of Public Employees of the AFL-CIO American Federation of State, County and Municipal Employees (AFSCME).

Plans for a reorganization of the state conference were also discussed, according to Harold Benner, secretary of Alameda County School Employees 257, who is on the Executive Board.

Among other Alameda County unionists at the meeting, held in San Diego, were: Marty Martinez, president, Local 257; Mike Gomez, president, East Bay Regional Parks 414; Manuel Pontes, president, East Bay Municipal Utility District Employees 444, and William Pedro, Local 257 Executive Board member.

Benner said next year's state meeting will be in Sacramento.

Excise probe?

Refusal of professional sports management in Detroit to lower their admission prices following the federal excise cut prompted Secretary-Treasurer Emil Mazey to write President Johnson.

Mazey urged a congressional investigation into what he called the "consumer-be-damned" attitude of all companies which pocketed the tax cut, instead of passing it on to the buying public as intended by LBJ and Congress.

KPOL strike

AFL-CIO President George Meany has asked members of all unions to help support the 11-month-old strike by announcers and technicians against radio station KPOL in Los Angeles.

C. C. BTC veep

Arlon Foutch of Carpenters 2046 is the new vice-president of the Contra Costa Building Trades Council.

Charges against Simpson, ex-BCW leader, dismissed

Charges against Henry Simpson, former secretary-treasurer of Bakery and Confectionery Workers 125, have been dropped upon motion of the U.S. Attorney's Office in San Francisco.

Simpson was accused of embezzling \$5,023 from Local 125 and the Biscuit Council of the Bakery and Confectionery Workers, of which he was financial secretary.

These and four counts involving alleged violations of the Labor Management Reporting and Disclosure Act of 1959 were dismissed "in the interest of justice" after the U.S. District Court in San Francisco was informed that Simpson is seriously ill.

Local 125 is now affiliated with the AFL-CIO American Bakery and Confectionery Workers as Local 125-A.

Cohelan files--civil rights, foreign affairs record told

Congressman Jeffery Cohelan, who has represented the Seventh District in the House of Representatives for the last eight years, today filed nomination papers for re-election.

Cohelan is a member of the Appropriations Committee which holds the purse strings on all federal programs and is commonly considered to be one of the two most powerful committees of the House of Representatives.

Before his appointment to Appropriations in 1965, Cohelan served for six years on the Armed Services Committee, with special responsibilities for research and development. He also served on the District of Columbia Committee for four years and was an outspoken advocate of home rule.

CIVIL RIGHTS

A floor leader for numerous civil rights, farm labor and conservation bills, Cohelan was a member of the Democratic Study Group's task force on civil rights. He played an active role in the passage of the Civil Rights Act of 1964 and the Voting Rights Bill of 1965.

Cohelan was a strong supporter of the legislation to launch the federal War on Poverty. He has campaigned actively with federal agencies to secure more than \$6 million in poverty funds for the Seventh Congressional District.

In testimony last year before the joint committee studying congressional organization, Cohelan advocated increased pro-

tects for witnesses appearing before congressional committees, limitations in the seniority system, and a greater use of joint Senate-House committees to speed the work of Congress.

He also proposed tightened conflict of interest laws and a limited tax credit for campaign contributions to broaden the base of citizen participation.

FOREIGN AFFAIRS

In foreign affairs, Cohelan was an early supporter of the U.S. Arms Control Agency, the Alliance for Progress and the Peace Corps. He was one of the few members of Congress to speak out against unilateral intervention by the United States in the Dominican Republic and Latin America.

Cohelan has joined this year with five other members of the House in enlisting congressional support for increased efforts to achieve negotiations and for a restrained military effort in Vietnam.

On Jan. 21, these views were expressed in a letter to President Johnson, signed by 77 members of the House. On March 1, they were included in a joint statement of 78 members to the House of Representatives during debate on the supplemental defense authorization for Vietnam.

Cohelan, who resides at 1786 Spruce St., Berkeley, is a former member of the Berkeley City Council. He was secretary-treasurer of Milk Drivers and Dairy Employees 302 in Alameda and Contra Costa counties for 16 years.

UAW expert hits wage guidelines 'unrealistic' in S.F.

The wage and price guidelines are "unrealistic" and have caused "outrageous hardships" for workers.

This charge was made by Nat Weinberg, director of special projects for the United Auto Workers, AFL-CIO. Weinberg, visiting regents' lecturer at the University of California, addressed the Industrial Relations Research Association and the local branch of the American Statistical Association in San Francisco.

He said the 3.2 per cent guidelines for wage and fringe benefit increases, set up by the President's Council of Economic Advisers, have failed to curb inflation.

Wages have gone up only one-fourth as fast as profits, Weinberg said.

And the rise in worker productivity has far exceeded the 3.2 per cent per year figure set for the guidelines, he told the economists and statisticians.

Despite wage increases, purchasing power of workers' paychecks has really gone down, Weinberg pointed out.

"Workers," he added, "are penalized for violations of price guidelines by employers."

Weinberg also criticized the President's economic advisers for failure to plan toward a full employment economy.



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OFFICIAL UNION NOTICES

CARPENTERS 36

Unless otherwise specified, regular meetings will be held on the first and third Thursday of each month at 8 p.m. at 761 12th St., Oakland.

The Educational Committee will meet on the fourth Wednesday, April 27, 1966, at 7:30 p.m.

Stewards will meet on the fourth Thursday, April 28, 1966, at 7:30 p.m.

Fraternally,
OSCAR N. ANDERSON,
Rec. Secty.

CEMETERY WORKERS 322

Regular monthly meeting of this union will be held at 8 p.m. in the Labor Temple, Room 115, 2315 Valdez St., Oakland, on Tuesday, April 5.

Fraternally,
PAUL KATZ
Bus. Rep.

HAYWARD PAINTERS 1178

Regular meetings are held the first and third Fridays of each month at 8 p.m. in the Southern Alameda County Labor Temple, 1050 Mattox Rd., Hayward.

Fraternally,
R. H. FITZGERALD,
Rec. Secty.

HAYWARD CARPENTERS 1622

The special conditions that have existed between our membership and Levine Clinic and Hospital have been cancelled effective April 1, 1966.

By motion, the regular meeting of Friday, April 15, 1966, has been cancelled. The membership and officers of Local Union 1622 are invited to attend the annual 25 year pin award celebration at Carpenters Local Union No. 2046, Martinez, on this date. Hope to see you there.

The office of the financial secretary remains open Friday evenings.

Our regular meetings are held every Friday at 8 p.m.

Our regular stewards' meeting will be held the second Tuesday of each month at 7:30 p.m.

A Steward's Training Program is held the third Thursday of each month at 7:30 p.m. The membership is invited to attend these meetings.

Our social event is held the last Friday of each month following our regular meeting.

Fraternally,
A. W. RICH,
Rec. Secty.

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

Fraternally,
FRANK V. McINTOSH,
Rec. Secty.

U.C. EMPLOYEES 371

Because Friday, April 8, is an administrative holiday, U.C. Employees 371 will hold its next regular meeting at 2 p.m. April 16, 1966, at the YMCA Hall, 921 Kains Ave., Albany. You will be notified of negotiation progress in the meantime, and a special meeting will be called if necessary.

Fraternally,
W. G. WHITCOMBE,
Secty.-Treas.

PRINTING SPECIALTIES 677

Meetings second Tuesday of each month at 8 p.m., American Hellenic Center, 324 37th St., Richmond.

Fraternally,
TOM WILKINS,
Secty.

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Fraternally,
NICK J. AFDAMO,
Rec. Secty.

E.B. MUNI. EMPLOYEES 390

CITY OF BERKELEY
Tuesday, April 5, 4:30 p.m., Corporation Yard.

CITY OF RICHMOND (D, DP)
Wednesday, April 13, 7:30 p.m., Corporation Yard.

EXECUTIVE BOARD
Thursday, April 14, 7:30 p.m., Labor Temple, Room 220.

CITY OF EL CERRITO (C)
Monday, April 18, 4:30 p.m., Corporation Yard.

CITY OF OAKLAND (F)
Wednesday, April 20, 8 p.m., Labor Temple, Room 220.

HIGHLAND HOSPITAL (GH)
Wednesday, April 27, 8 p.m., Labor Temple, Room 220.

FAIRMONT HOSPITAL (GF)
Thursday, April 27, 7 p.m., Day Room.

Fraternally,
DAVE JEFFERY,
Exec. Secty.

BARBERS 134

Fellow Barbers, our next regular meeting will be Thursday, April 28, at 8 p.m.

To our members over 65 years, be sure you are signed up for Medicare. You have only a few days left. March 31 is the deadline.

Our union has two health plans for its members and their families. Do you have this protection? We also have liability and malpractice insurance for shop owners.

Now, about our credit union, read what Sister Mabel Dixon has to say in this issue.

Our last meeting had a better attendance. Come out and meet and know your sister and brother Barbers.

Fraternally,
AL MATTOCH,
Secty.-Treas.

STEAMFITTERS 342

A meeting of the shop stewards will be held in the William Fee Room, located on the Third Floor of the Labor Temple, 2315 Valdez St., Oakland, Calif., on Wednesday, April 13, 1966, promptly at 8 p.m.

All shop stewards are hereby notified to be in attendance at this meeting.

Fraternally,
JAMES MARTIN,
Bus. Mgr.

PRINTING SPECIALTIES 382

Meetings second Friday of the month at 8 p.m., 2267 Telegraph Ave., Oakland.

Fraternally,
JOHN FERRO,
Secty.

STEEL MACHINISTS 1304

Regular meeting Thursday, April 7, at 8 p.m. Executive Board meets 6:30 p.m. Please attend.

Fraternally,
DAVE ARCA,
Secty.

CHEMICAL WORKERS 62

Election of officers and delegates 8 p.m., Friday, April 8, 1966, at Niles Sportsman's Club. Voting booths will be open from 2 p.m. to 3:30 p.m. for the benefit of swing shift workers.

Fraternally,
JEROME JACQUES,
Rec. Secty.

AUTO AND SHIP PAINTERS 1176

The next regular meeting will be at 8 p.m. April 5 in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

CO. SCHOOL EMPLOYEES 257

The regular meeting of Alameda County School Employees Local 257 will be held at 2 p.m. Saturday, April 9, 1966, at the Electrical Workers Hall, 1918 Grove St., Oakland, Calif.

Fraternally,
HAROLD BENNER,
Secty.

PAINT MAKERS 1101

The next regular meeting of the union will be held Tuesday, April 19, at 8 p.m. in Hall C of the Labor Temple. During this meeting nominations will be held for two delegates to attend the Western Joint Council of Brush and Paint Makers. The election will be held on May 17 for these delegates.

Fraternally,
ED MORGAN,
Bus. Rep. & Fin. Secty.

MILLMEN'S 550

The next meeting of Millmen's Local 550 will be a special called meeting to vote on a raise in dues of 50 cents per month. The meeting will be held on Tuesday, April 19, 1966, Hall A, First Floor, Labor Temple, 2315 Valdez St., Oakland, at 8 p.m. Please plan to attend.

Members in arrears are reminded that they will be removed from their jobs if they do not square up their arrears by the end of this month.

We are still in need of blood. Anyone wishing to donate blood to our Blood Bank, please contact this office for a note so that the Blood Bank will accept your donation.

Fraternally,
GEORGE H. JOHNSON,
Fin. Secty.

ALAMEDA CARPENTERS 194

Local 194 meets every first and third Monday at 8 p.m. with refreshments served in the canteen after each meeting on the first Monday of each month.

Fraternally,
J. W. NIXON,
Rec. Secty.

PRINTING SPECIALTIES 678

Meetings second Thursday of each month at 8 p.m., Carpenters Hall, 1050 Mattox Rd., Hayward.

Fraternally,
AL CHASMAR,
Secty.

RUBBER WORKERS 64

Meetings are held on the second Saturday of each month at 6 p.m. at Auto Workers Hall, 1406 Seminary Ave., Oakland.

The Union Office has been moved to 23740 Nevada Rd., Hayward 94541.

A full-time deputy registrar of voters will be present at all of our meetings.

Fraternally,
LES PLOWRIGHT,
Pres.

SHIPWRIGHTS 1149

ATTENTION, MEMBERS

By membership action taken at the last regular meeting, held March 18, 1966, the membership of Local 1149 stands instructed that the first regular meeting in San Francisco April 1, 1966, be especially called for the purpose of nominating a business representative, and that the election for business representative shall be held on April 29, 1966 by voting machines located in the San Francisco and Oakland halls. Voting to take place between 7 a.m. and 8 p.m.

Fraternally,
JAMES ALLAN,
Rec. Secty.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
DON CROSMAN,
Rec. Secty.

BUILDING SERVICE 18

Meeting dates fourth Friday of every month. Meetings at 8 p.m. and the regular evening meetings at 7 p.m., both at the Cooks Hall, 1808 Webster St., Oakland, Calif.

Fraternally,
VIC BRANDT,
Secty.-Bus. Rep.

Freedom schools

The AFLCIO American Federation of Teachers has announced a sweeping plan to set up "freedom schools" again this summer throughout the South and in major northern cities.

Rabbi Adler

Rabbi Morris Adler of Detroit, who died recently a month after being shot during a service in his synagogue, was chairman of the AFLCIO United Auto Workers Public Review Board since its establishment in 1957.

Speaker names

Miller U.N. space advisor—5th year

Congressman George P. Miller (D-Alameda) announced that Speaker John W. McCormack of the House of Representatives has again designated him to be congressional advisor to the American delegation at the United Nations for the Committee on the Peaceful Uses of Outer Space.

This is the fifth consecutive year Miller has been designated to serve in this capacity.

In accepting this appointment, Congressman Miller said:

"I am deeply honored that the Speaker of the House of Representatives has again named me to serve as an advisor of this important committee of the United Nations."

"In the five years this committee has been operating, I believe that the exchange of ideas between East and West has laid some important groundwork for cooperation between the Soviet Union and Western nations not only in the field of outer space, but in other areas of mutual interest leading to peace among all nations."

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Retail Clerks Union 870

BY CHARLES F. JONES

We have been advised by the administrator of the Northern California Retail Clerks Employers Trust Fund that a large number of prescription drug forms are being held in the fund office because they cannot be processed through the IBM machines.

To insure prompt payment by the fund office please do not fold, staple or mutilate the claim forms when you mail them to the fund office.

NOTICE

In order to insure delivery of mail from the union office, we remind members who live in apartments that it is essential to include your apartment number when giving us your address, or a change of address. We get a great deal of mail returned by the post office simply because the apartment number is not used. Only you are in a position to give us this information.

DEATH BENEFIT FUND

Some of our members are misinformed regarding our death benefit fund and as a result fail to pay their death assessments on time. To clarify this matter, I quote from Article X of the union bylaws.

"(A) A death benefit assessment of one dollar (\$1.00) shall be paid by each new active member upon joining the union.

"(B) Each member of the union shall be assessed one dollar (\$1.00) to maintain and replenish the death benefit fund as required.

"(C) This fund shall be deposited in a responsible bank and be kept separate and apart from the general fund and shall be administered by the Executive Board of the union as Trustees thereof.

"(D) Upon the death of any member who at the time is in good standing, his or her beneficiary designated in writing to the union, shall receive upon proper certification of the death payment of \$1,000."

WELL DONE!

We wish to extend our congratulations and best wishes for a happy retirement to Sisters Phyllis F. Beale, Ethel C. Lewis and Alma B. Stein, whose retirement applications from the Northern California Pharmacists, Clerks and Drug Employers Pension Fund were approved on March 23, 1966.

Millmen 550

BY CLYDE JOHNSON

The pressure of out-of-state competition is greater than ever, and some of our disputes will come to a head pretty soon. There are things to remember about the present situation so we can concentrate our fire on key targets.

Proposition 14 was passed by

the voters, and that automatically cut off millions in federal funds for residential building in California. While the unions officially opposed Proposition 14, it was obvious that many thousands of union members had voted for it. In this case, union members cut their own throat.

We have never succeeded in getting FHA or the VA to establish minimum standards for cabinet and millwork in their specifications. The result has been a steady decline of quality for the consumer, a loss of jobs for cabinetmakers, and a wide open market for cheap, out-of-state cabinets.

While dollar volume for building in California is fairly high this year, commercial building is higher than usual and residential is way down.

Interest rates may affect building to some extent, but until we get an official statement from our own Research Department I don't accept political opinions of the builders.

The seasonal break should come soon. Last year it started slowly.

The Labor Board election at Modulux was lost. The sheet metal union won it. It will be interesting to watch and see what kind of contract is signed. Things will never be the same again at Modulux, because the facts were laid on the line publicly.

Steel Machinists 1304

BY DAVE ARCA

Hi. Birth and babies have a semantic and symbolic claim upon labor. Not merely the pain and effort which precedes our being, but also in the fundamental proposition that all men are created equal.

Consequently, we deplore that bitter bigotry in Fullerton, Calif., where some kooks conducted a campaign of hate and harassment against a kindly couple, to a point where they were compelled to return an orphaned baby they had adopted. The baby is Negro.

The milk of human kindness is not sweet in Fullerton. We might even say the citizens are only half safe. Some smell.

Then, too, we protest the resolution of Assemblyman Robert Badham, which authorizes the documentation of illegitimate children of California. If welfare costs are an issue, why stigmatize the child? If promiscuity is a problem, why document the product and not the principals. If reproduction without a license is illegal, can the measure of guilt be dependent upon income?

Apparently the Badham resolution suggests we document the poor bastards, but not the rich ones. The inference is derived from the arguments of welfare cost. And, finally, isn't this an invasion of an innocent child's privacy? We think it is. Okay? Okay.

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C.T.U. Local 208

BY LARRY ROSS

Membership meeting Wednesday, April 6, 4:45 p.m., Danish Hall, 164 11th St., upstairs.

We will have a guest speaker at the meeting to explain the changes in the Workmen's Compensation Law that went into effect on Jan. 15, 1966.

Only two more membership meetings remain before the present labor agreement expires on May 31.

Copies of the union's agenda for the new contract will be distributed at the meeting.

The company will propose, as part of its agenda, to close three more reperforator offices; Dallas, Oakland and one not yet named.

Negotiations will be tough. The National Bargaining Committee will require strong membership support, nationwide, to convert the items on our agenda into real benefits.

E. B. Muni Employees 390

BY DAVE JEFFERY

At a large protest meeting of the Alameda County Welfare Department, our union signed up over 100 new members.

The problem that lit the fuse was the announcement of a shift in caseload which put a much heavier load on the social workers.

This form of speedup aroused all of the employees.

The union will meet with the welfare director this week to request a reduction in the caseload. A chapter meeting will also be held this week to lay out a program for action on a long list of grievances.

Our union met with the Richmond Police Department Administration to fully discuss an unsatisfactory performance rating received by one of our members.

Last week we made a salary presentation to the San Lorenzo Unified School District Personnel Board. Previously our union has met several times with the superintendent and the business manager to discuss the necessity of providing sufficient money for the budget.

Tuesday evening, April 5, Local 390 will make its salary presentation to the Berkeley Personnel Board.

In a final effort to solve the 10-minute overtime grievance in Juvenile Hall, our union took the matter to County Administrator Earl Strathman. He discussed the matter with Probation Director Lorenzo Buckley and then requested that we meet with Mr. Buckley to further negotiate the matter. This we have agreed to do.

Our union workmen's compensation attorney, Henry Nelson, spoke at the last Fairmont Hospital Chapter meeting and gave the members a very clear picture of some of the complexities of the law.

Barbers Credit Union

BY MABEL V. DIXON

Local No. 134 Barbers and Beauticians Credit Union held its regular board meeting on Monday, March 21, 1966.

President Al Doyle presided. All members of the board were present. Mrs. Verl Stout read her monthly report, and for the month of March four persons were added to the membership. There were eleven loans made and a net gain for \$610.56.

Local 134 Credit Union is still busy making plans to recruit union Barbers and other interested locals to join our credit union. Those persons who are sports lovers, and who feel that



EVEN AN EXPERT like Mrs. Esther Peterson, special assistant to President Johnson for consumer affairs, finds it difficult to figure out which is the best buy because of the many different sizes in which some products are packaged. The Truth-in-Packaging Bill would permit standards for package sizes to be set.

Barbers 134

BY JACK M. REED

Barbers Union Local 134, is progressing.

Last year, during my term as secretary-treasurer, our finances were very low, but by necessary cuts and tightening up on our habitual delinquent dues paying members, and with the aid and cooperation of our Executive Board, we weathered the storms and are now sailing into calmer seas.

In my opinion, we could still trim our expenses down in areas of political assistance which are one-way streets. We have been paying per capita tax to these organizations for years to help elect politicians who are sympathetic to labor, but after they are elected they give up the short end of the stick. This has been the rule rather than the exception.

Our local's Constitution and Bylaws have not been changed since 1959 and must be updated and revised. Harry Hosac, our president, has started a program to take care of this need.

My differences with Harry Belasquez have been amicably settled, and I apologize to Harry for any uncomplimentary remarks I have said in his regard. I hope we can work together for the good of our union.

Two of our members won trophies in the recent Hair Styling Show held at the Holiday Hall in Hayward. Ernie Phillips won first prize, and Joe Costa won third prize.

Former member Chuck Miguel, although surrounded by scab barbers, has been readmitted. Chuck is now doing hair styling and is located at 641 West Tenneyson Rd., Hayward.

Brother, we need your support. The best way to help your union become strong is to pay your dues on time and keep yourself in benefit standing.

Remember! It is easier to keep up than to catch up. Mail your back dues in now, or call the office, and Al or I will come out and get them.

Four of our brothers, K. O. Buck, A. Pennie, W. Hightower and W. Luttrell, passed away last month. We wish to express our sympathy to their families.

Asbestos & cancer

A \$324,000 study, financed by the U.S. Public Health Council and the New York City Health Research Council with the co-operation of the AFL-CIO Asbestos Workers, is designed to find out whether asbestos is as common a cause of cancer as previous research indicates.

Demand the Union Label!

CDC slate condemned by unionist

A condemnation of local California Democratic Council endorsements has been issued by Rodney Larson, a unionist who has been active in CDC circles.

Larson, business representative for Public Employees 1675 and delegate to the Alameda County Central Labor Council, was vice-president for the CDC in the 16th Assembly District last year.

He has been an officer in the CDC for several years and has served on the Alameda County Democratic Central Committee for the last two terms. He is a candidate for a central committee seat again this year.

After documenting his support of CDC-endorsed candidates in the past, Larson declared on March 21:

"Last Saturday the CDC convention was held in Oakland. I feel that the CDC has turned its back on organized labor by refusing to endorse Ed Ardizzone, the COPE supported candidate for the 16th Assembly District, and instead went out of its way to support a candidate who has no ties with organized labor and who was specifically rejected by COPE."

RUMFORD BYPASSED

"CDC this year went out of its way to withhold an endorsement from William Byron Rumford, a man who has represented the Democratic Party, the minority community and labor's interests in the California Legislature for almost 20 years.

"CDC this year endorsed a white student in the 17th District, over the leading Negro candidate, John Miller. This is in a district that has approximately 60 per cent Negro population and probably the greatest need for Negro representation anywhere in the State of California outside of Watts.

"CDC this year refused to support Congressman Jeffery Cohegan.

"I am a liberal and a Democrat. I am also a trade unionist. I cannot go along with the actions of the CDC convention on Saturday.

"I am urging all of my friends and associates to oppose the local CDC endorsements.

"I am urging all Democrats in the 16th District to support Ed Ardizzone, a labor lawyer, a liberal and an active Democrat, in his fight against Don Mulford, the incumbent Republican."

One million jobs

The Democratic Study Group, including 180 liberal congressmen, has urged training of one million persons for new jobs with cities, counties, states and non-profit organizations — in hospitals, nursing homes, schools, playgrounds, libraries, parks and other facilities — to be financed by the federal government, which would also pay 80 per cent of wages after employment is found.

Straightening the record

The delegates who walked out on a political report by Executive Assistant Richard K. Grolux during last week's Central Labor Council meeting included members of University Teaching Assistants 1570, but not University Teachers 1474, we have been informed. Local 1474's two delegates were not present at the meeting.

Skills Center to open

First group at the East Bay Skills Center will begin training April 11, Peralta Colleges trustees were told.

U.S. Postmaster General to speak at Cohelan dinner

Continued from page 1
40-member congressional delegation for eight years.

A floor leader for numerous civil rights, farm labor and conservation bills, Cohelan was a co-sponsor of the Peace Corps and the U.S. Arms Control Agency and has been a spokesman for health, education and anti-poverty measures.

VIETNAM STAND

The congressman was one of six members of the House who secured support from 77 of their colleagues for a letter to the President on Jan. 21 urging the United States to formally request the United Nations to seek a cease-fire in Vietnam.

The letter also supported the moratorium on bombing North Vietnam and encouraged continued efforts to bring the war to the conference table.

On March 1, Cohelan presented a statement to the House in behalf of 78 members again "strongly supporting continued efforts to initiate negotiations for a settlement of the conflict" and stressing that their vote for a supplemental authorization to support our troops did not constitute a mandate for "unrestrained or indiscriminate enlargement of the military effort."

Cohelan is a former secretary-treasurer of Milk Drivers and Dairy Employees 302 and has been consistently supported by the Alameda County AFLCIO Council on Political Education.

Before his election to Congress, Cohelan served on the Berkeley City Council and other civic groups.

Chairman for the testimonial dinner is John H. Tolan Jr. Tickets may be purchased from Cohelan's Oakland office in the Latham Square Building.

San Diego local launches campaign against Braden

San Diego Typographical 221 has started a campaign to get organized labor throughout California to oppose the candidacy of Thomas W. Braden for lieutenant governor.

Braden is publisher of the Oceanside Blade-Tribune. The union has accused Braden of interfering in a National Labor Relations Board representation election at the paper. The local NLRB office issued a complaint, and a decision is now pending in Washington, D.C.

Following an earlier organizational drive by Local 221, the NLRB ordered Braden to post a notice promising not to interfere in union activities, according to the San Diego Labor Leader.

EDITORIAL POLICY

Braden's paper has a liberal editorial policy. As president of the State Board of Education, Braden has championed liberal principles against the onslaughts of the right-wingers and Dr. Max Rafferty, state superintendent of public instruction.

Two weeks ago, Braden announced his candidacy for the Democratic nomination for lieutenant governor, opposing the incumbent, Glenn M. Anderson.

A brochure documenting the charges against Braden has been mailed to every central labor council and Typographical union in the state. Both Northern California and Southern California Typographical conferences have criticized Braden's labor tactics.

The Alameda County Central Labor Council has concurred in the Northern California Typographical Conference's action.

A different kind of housing tour

A tour of prize-winning examples of public and private low cost housing — and existing slums — will be sponsored by the Bay Area Council for Civic Unity Saturday.

Housing experts will offer commentary during the guided bus tour, which will start at 8:45 a.m. at Gough and Eddy streets, San Francisco, and will cost \$4.50 per person including lunch.

East Bay stops will include: slum housing in Richmond; the Easter Hill project; private, low cost, integrated housing developed by Barrett Homes; lunch at St. Mark's Presbyterian Church, Richmond, and Oakland's proposed Acorn Redevelopment Project.

Right-wing publications

U.S. Post Office figures show a big increase in circulation of right-wing publications last year: Human Events, up 8 per cent; National Review, up 13 per cent, and American Opinion, the John Birch Society magazine, up 39 per cent.

Demand the Union Label!

Amundson lists far-reaching Hayward fair hiring proposals

The Hayward Human Relations Commission has proposed a far-reaching ordinance to keep the city from doing business with suppliers, contractors or subcontractors who discriminate in hiring or promotion.

Assistant Secretary Norman E. Amundson of the Central Labor Council, a member of the commission, said the ordinance has been forwarded to the Hayward City Council for action.

The ordinance is similar to one now under consideration in San Francisco.

It requires non-discrimination clauses in all contracts or franchises negotiated by the city for construction or purchase of materials.

Firms doing business with the city would be required to have their subcontractors sign similar fair practices pledges.

Contractors, subcontractors and suppliers would have to notify unions of their commitments under the ordinance and post notices where employees and applicants for jobs could see them. Suppliers would have to notify city, in addition, would have to

open their hiring and other pertinent records for examination by the human relations commission and city officials.

The proposed ordinance provides that firms found in violation be considered guilty of breach of contract. Each would be listed as an "irresponsible bidder" by the city for two years. It also establishes a \$10-a-day penalty against guilty firms for each employee discriminated against.

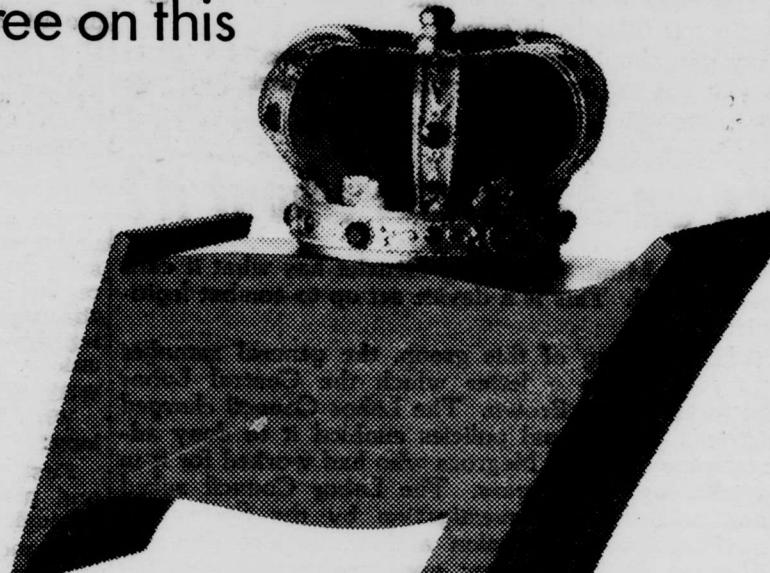
The State Fair Employment Practices Commission would be the agency determining whether discrimination took place.

Contractors, subcontractors and suppliers would be required to negotiate with unions on clauses to:

- Outline responsibilities for non-discrimination in hiring, referral, upgrading and trading, and
- Implement an anti-discrimination program in areas where the union has a voice, including apprenticeship.

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FOUNDED APRIL 8, 1926 . . . Only Official Publication of Central Labor Council — AFL-CIO and Building Trades Council of Alameda County — AFL-CIO

41st Year, Number 2

April 1, 1966

PAUL S. WILLIAMS, Editor

1622 East Twelfth Street, Oakland, Calif. 94606

Phone 261-3981

Teachers must repent & be saved: Rafferty

The thing for a teacher to do is repent!

Repent and be saved!

That's what Dr. Max Rafferty, state superintendent of public instruction, says.

Teachers who took part in the Sproul Hall sit-in at the University of California can get their teaching credentials back. But first they must publicly admit it was all a big mistake: the sit-in and their part in it.

Dr. Rafferty says Diane Kepner and Barbara Bozman of Berkeley will get their credentials if they do this. Other teachers who took part in the sit-in did so, and Dr. Rafferty said

But Mrs. Kepner and Miss Bozman don't think it was a mistake. They aren't sorry they took part. And they aren't "OK."

going to lie about it and say they're sorry. In other words, they have academic integrity. They did what they thought was right, and they're going to continue to stick up for their principles. They refuse to sell out just because of economic pressure from Dr. Rafferty and his bunch.

Regardless of the merits of the sit-in, or whether any crimes other than technical ones were committed by those who took part, everyone involved has now paid the penalties prescribed by law. We agree with Berkeley's superintendent of schools, Dr. Neil V. Sullivan, that Mrs. Kepner and Miss Bozman should get their credentials. To deprive them of their livelihood is placing them in double jeopardy. It is also a serious infringement of their academic freedom, and it tells the students in our schools, in effect:

"We say you should go out and make the world a better place to live in, but we don't really mean it—especially if you want to be a teacher."

What's un-American about it?

The East Bay Municipal Utility District has what it calls an Employee Council. This is a device set up to combat legitimate unionism.

At a recent meeting of this group, the general manager of EBMUD referred to a letter which the Central Labor Council sent to Governor Brown. The Labor Council charged that the district's promotional policies enabled it to deny advancement to some qualified Negroes who had worked for it in low-paying jobs for many years. The Labor Council asked the governor to order an investigation by the State Fair Employment Practices Commission and to request that the State Legislature change the law upon which the district's promotional policies are based. The Labor Council's letter was fairly long, and gave quite a few details to back up the charges it contained.

Yet EBMUD General Manager John W. McFarland's response was to call the Labor Council's letter "irresponsible, inflammatory and in his opinion even un-American," according to EBMUD Employee Council minutes.

What we want to know is what good is there in calling a request to a public official for an investigation of another public agency "un-American?" Our job as unions is to obtain a square break for all employees. Most public employees are denied true collective bargaining. So we must work through government channels to improve their condition.

If EBMUD has nothing to hide, why the MUD-slinging? (Pardon our pun.)

There ought to be a law!

Delano grape strikers are marching to Sacramento! They want to call public attention to the fact that the growers won't bargain with them. As unionists, we think that the Delano strike is the most important event in farm labor since the end of the bracero program. And we think that the most important issue in the Delano strike is the fact that the growers refuse to bargain. State and federal officials are powerless to act unless the law is changed.

If we extend to farm workers the same legal protections now enjoyed by other workers—including collective bargaining—they will have the power to improve their own lot. This will take an act of Congress. Let's let Congress know we want equal rights for farm workers. We're tired of words, and we want action.



WHY SITE PICKETING LEGISLATION NEEDED

From Building and Construction Trades Bulletin

The job site picketing bill is designed to correct the unfair conditions which resulted when the National Labor Relations Board in 1949 ruled that picketing of a subcontractor on a construction site was prohibited if it resulted in deterring workers for other subcontractors from entering the job gate.

Thus, building trades unions were deprived of the right to protest substandard conditions on a construction project, such as safety hazards and hourly pay lower than established union rates.

Enactment of the bill would give building trades unions the right to persuade either the prime contractor or the non-union subcontractor to correct such injustices. It simply would restore to building trades unions the same picketing rights now legally available to all other unions.

WHY SO LONG?

Why has passage taken so long:

First, the legislative methods and processes of the Congress consume time.

Second, for a period of three or four years, there was a difference within the AFLCIO between the Building and Construction Trades Department and the Industrial Union Department. This held up progress.

One or two IUD unions felt that they were not protected sufficiently and wanted additional language in the bill. There are no differences whatever existing within the House of Labor on this measure.

ENDORSED BY PRESIDENTS

The last four Presidents of the United States have given their support to passage of the job site picketing legislation. On several occasions, Dwight D. Eisenhower had this to say:

"The secondary boycott is indefensible and must not be permitted. The Taft-Hartley Act must not, however, prohibit legitimate concerted activities against other than innocent parties. I recommend that the act be clarified by making it explicit that concerted action against an employer who, together with other employers, is engaged in work on the site of the project, will not be treated as a secondary boycott."

Harry S. Truman recommended to Congress that legislation along these lines be enacted.

John F. Kennedy supported the measure strongly and, as a

United States Senator from Massachusetts, introduced such a bill on the Senate floor.

Further, Lyndon B. Johnson, on a number of occasions has spoken out in behalf of revising the picketing ban.

RAISE CONSTRUCTION COSTS?

In the opinion of President C. J. Haggerty, of the AFLCIO Building and Construction Trades Department, passage of the site picketing measure could very well result in the reduction of construction costs. That is because it would bring greater harmony to a job.

There would, for example, not be the discord and dissatisfaction that now occur when a building tradesman is required to work beside a non-union man at a lesser rate of pay.

Haggerty believes that the cost of construction is a normal factor in the rising economy and not out of line with the economy itself. In some southern cities and states, incidentally, pay rates of many jobs do not meet the minimum \$1.25 an hour required by the federal law.

A recent survey showed that 581,000 building tradesmen receive less than the minimum prescribed by law.

That this is the concern of others than organized labor was demonstrated recently when a major American manufacturer spoke out in favor of site picketing legislation and repeal of 14(b).

He is Milton Shapp, chairman of the board of Jerrold Corp., whose five plants have union shop contracts with five unions.

Pays to travel!

To paraphrase that forgettable television beer commercial—with many California legislators, it's the mileage allowance that counts.

Figures on file in the State Controller's office reveal that 118 lawmakers traveled roughly 60,000 miles last year and were given 15 cents a mile, whether they drove their own cars, flew, took a train, or walked.

The records show 103 out-of-state trips claimed. There were 62 by assemblymen and 41 by members of the upper house. Approximately one-third of the trips were made to Washington, D.C.

The round-trip fare to Washington is about \$320, but at 15 cents a mile allowance, most legislators were paid \$840 for that trip.—*California Observer*.

OPINIONS

You Write 'Em . . .

We Run 'Em!

SOME COMMENTS ON OTHER LETTERS

Editor, Labor Journal:

I would like to ramble, in the hope that some of my remarks make sense.

First, I remember when it was proper for the dissenters to wear the button, "The Yanks Aren't Coming." Second, we got a hell of a twist when these people came up with the new button, "We Want A Second Front." Third, I am wondering what kind of button would be worn should Russia attack China and how much courage would this peace party want labor to show, should this happen?

I read, with interest, the letter by a delegate to the Central Labor Council that he is familiar with the Labor Journal and, therefore, knows how to read the paper. I would like to tell him about our Labor Journal and the rough time it had to survive over the years. I am sure that the Labor Journal owes Jeffery Cohelan more than it will ever be able to repay in all the days and nights that he has spent making it possible for us of labor to have a paper. I personally know of over 15 years of service that Jeffery gave of his time to keep the paper alive.

You had an article from a lady by the name of Lima, I never could quite understand how she signed her name as a member of a union, all she wrote about was the peace party. I would like to advise her about Jeffery Cohelan's record in the labor movement. When the rest of us have built as enviable a record of service to organized labor as Jeffery Cohelan has made, then surely it would be an honor to sign your name as a member of organized labor.

Twenty-seven years ago, when I became a delegate to the Central Labor Council, the labor unions were at a very low ebb. With the Magna Charta given labor by Roosevelt, we were able to organize. It was a rough, tough job, and one of the stalwarts was Jeffery Cohelan, walking the picket lines of other local unions and serving on organizational committees. He was never in the army doing the tough job; so if you want to sign your name as a member of labor and throw bricks at a guy like this, then I hope I never belong to the same organization of which you are a member., ,

Every two years, it happens that I need the votes of the combined labor movement for an office that I hold. I hope your people never vote for me in this office, as I regard it as an honor to serve labor, and when it gets to the time that I need your kind to prop me up and give me courage, that is the time I will fold up my tent and slowly sneak away.

PAUL L. JONES,
Member, Construction and
General Laborers Union,
Local 304

Brother Jones is secretary-treasurer of Local 304; president of the Alameda County Building Trades Council, and a vice-president of the California Labor Federation.—Editor.

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TRADE UNIONS

No movement has contributed more significantly to the welfare of the American people than the trade union movement. I think its record is a proud one. Free, strong unions bulwark our society. They are essential to our continued growth and development as a nation.—Sen. Walter Mondale (D.-Minnesota).